

A YEAR IN REFLECTION

# INSIDEOUT

## ANNUAL REPORT



Photo by Rene Amado



Photo by Arian Rana-Adair-Nichols

## A Message from Our Executive Director

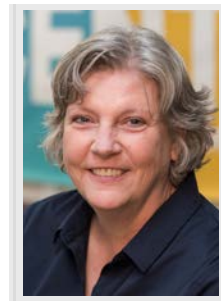
To Our Community:

The chaotic nature of the past year has taught us, a small LGBTQ+ Center near Lake Michigan, to plan for the unexpected; to look several years further into the future; to be creative; to mandate personal and community safety; to be cautious, but to take chances on finding new ways to be relevant and valued. We continue to fight for social justice and equality and will always be a safe place for people to call home.

The toll of the pandemic and its effects on our community hit hard. We lost some beautiful souls. It was also a time when generosity came from near and far to help neighbors and strangers. Those who were able donated gift cards for food and gas in order to help someone who was hurting or hungry. Others gave time to protect LGBTQ+ rights or found a little more from their paycheck to donate. That's who we are. We have grown in 2020. We will use these lessons to make our center better for the future.

Thank you for standing with us.

Barb Farrar  
Executive Director  
LGBT Center of SE Wisconsin



### Our Mission:

*Empowering SE Wisconsin to create a safe and inclusive home for LGBTQ+ communities.*

### Our Vision:

*An inclusive, thriving community where LGBTQ+ people are welcomed and affirmed.*

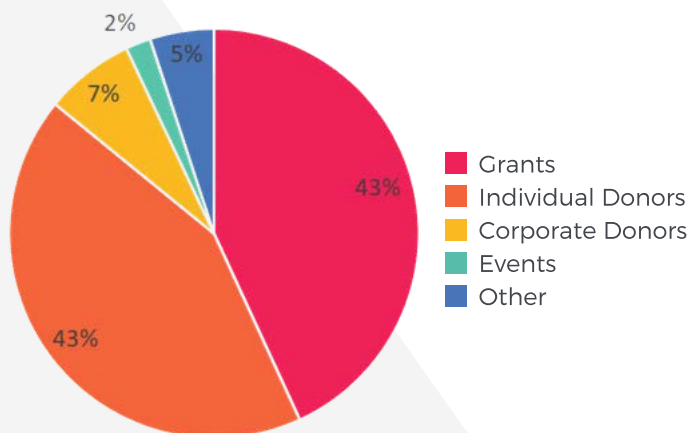
### Our Programs:

- *Support Programs*
- *Advocacy*
- *Community Engagement*
- *Youth Outreach*
- *Safe Zone Training*



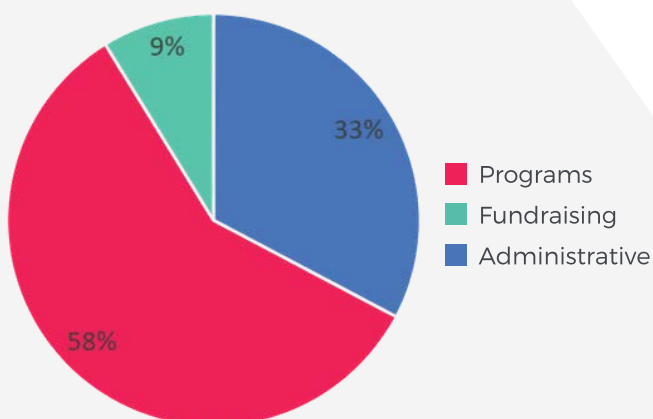
# INSIDE the Center: Financial Highlights

## Revenue



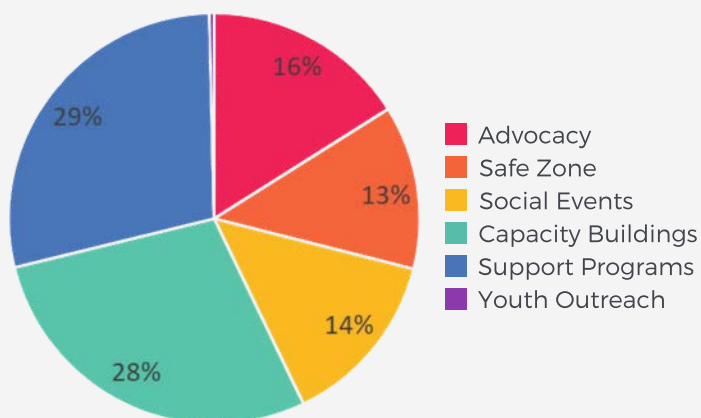
Total Revenue for 2020: \$185,224

## Expenses

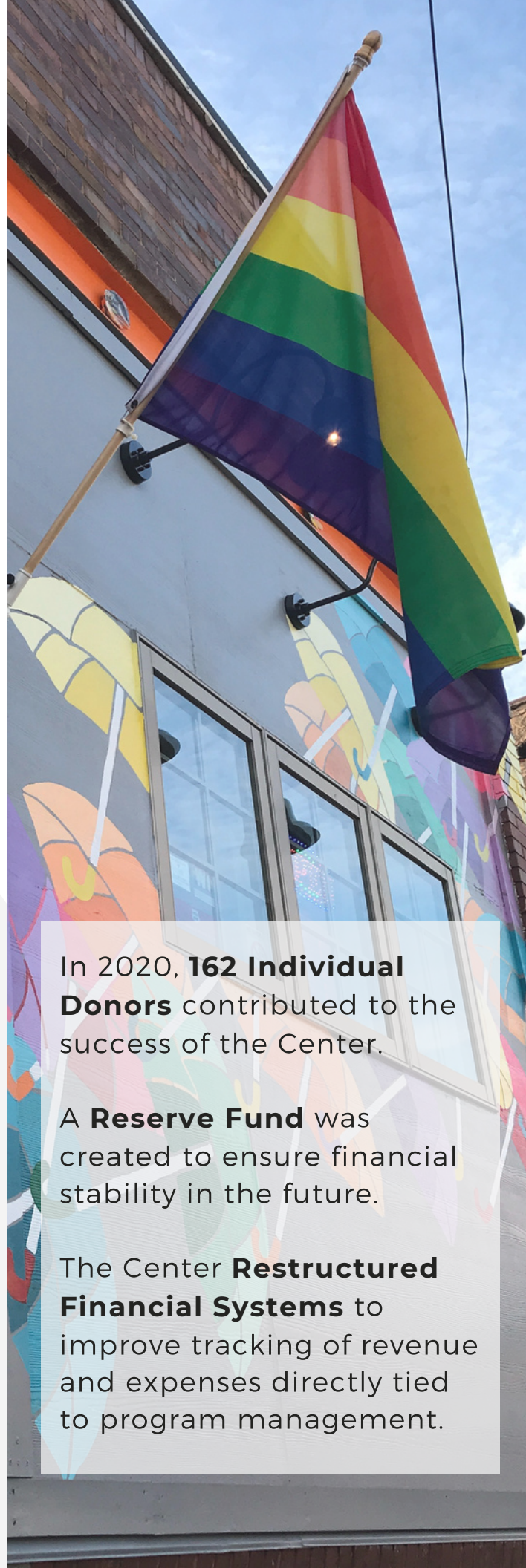


Total Expense for 2020: \$144,234

## Spend by Program



Total Spend on Programs in 2020: \$84,348



In 2020, **162 Individual Donors** contributed to the success of the Center.

A **Reserve Fund** was created to ensure financial stability in the future.

The Center **Restructured Financial Systems** to improve tracking of revenue and expenses directly tied to program management.

# OUT in the Community: Those We Serve



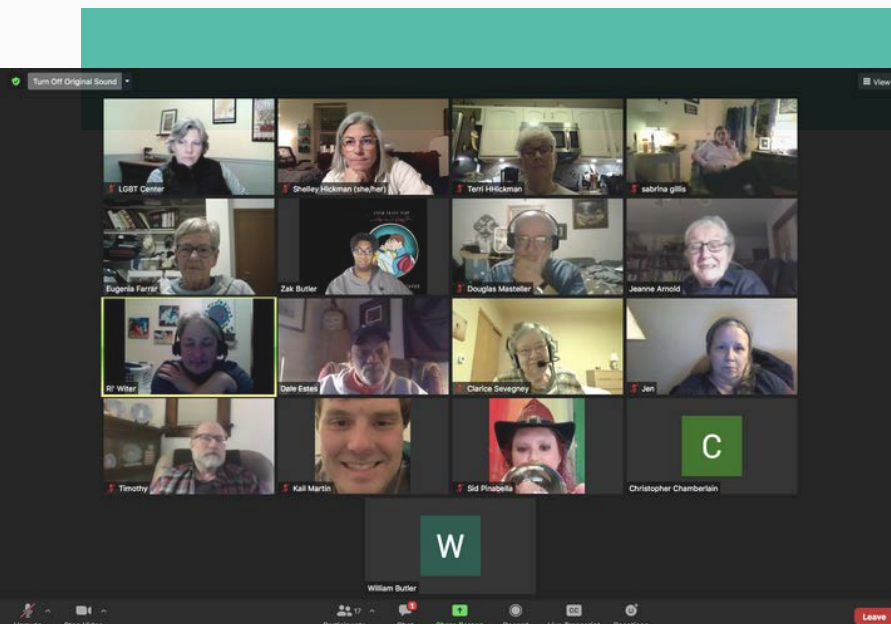
Throughout 2020, the LGBT Center of SE Wisconsin hosted **8 Virtual Support Groups**, including Free to Be: A Spiritual Journey, Family Fun, Rainbow Renegades, the Umbrella Group, Trans Group, ACE Group, Parenting with Pride, & the Rockstar Legends.



The City of Kenosha passed a **Ban on Conversion Therapy for LGBTQ Youth**, making it the 12th city in the State of Wisconsin to do so and the Kenosha Unified School District included language in school policy to protect transgender youth.



In the Fall of 2020, the LGBT Center of SE Wisconsin launched **Community Safe Zone Training** in our virtual environment to continue providing the much needed training to our greater community.



# 1,295

Personal connections made with members of our community through virtual support groups throughout 2020

*Free to Be: A Spiritual Journey Support Group provides community every Monday evening from 7:00 - 8:30, reaching participants across five states.*



## A Message from Our Board President

For the LGBT Center of SE Wisconsin and for the community we serve, 2020 was a year of big challenges, as well as significant growth and successes. The Coronavirus pandemic forced the shutdown of our building and challenged our board and staff to find new, virtual ways of delivering needed programs, services and support to Southeast Wisconsin's LGBTQIA+ community.

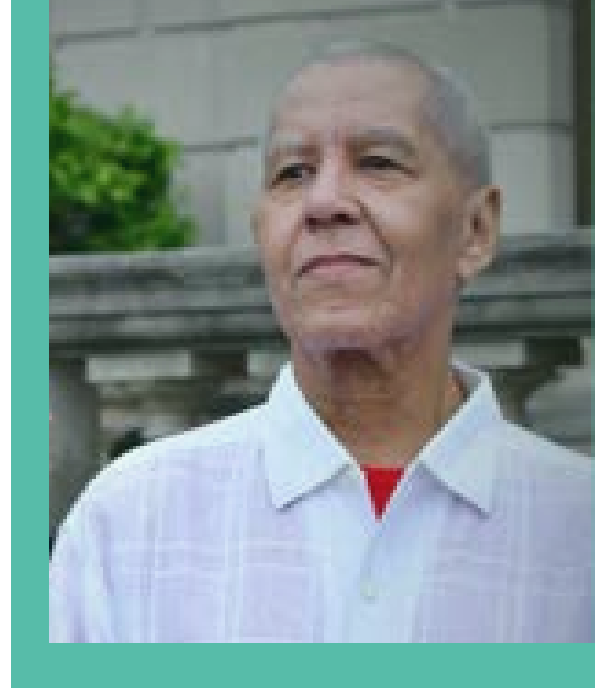
Via Zoom technology, the Center continued to provide socialization and support programs, Safe Zone training, and events like the Equality Prom. We created virtual safe and welcoming spaces that helped to lessen the loneliness and isolation felt by many LGBTQIA+ persons living within our service area.

The Center's Board of Directors and our Executive Director Barbara Farrar continued to advocate for LGBTQIA+ victims of violence or discrimination and also worked with local governments and community partners to enact LGBTQIA+ inclusive ordinances and protections. So despite the COVID-19 restrictions, the shutdown of our facility and numerous other challenges, the LGBT Center has continued to grow and remains connected to our community.

We are well positioned to further expand our outreach in 2021 and become an even more valuable resource for the LGBTQIA+ community. All the LGBT Center's achievements are made possible by the generosity of the foundations, organizations and private individuals who continue to support our organization financially.



Carl Hubbard,  
President, Board of Directors  
LGBT Center of SE Wisconsin



## Board of Directors

Carl Hubbard, President  
Lisa Thielke, Vice President  
Clarice Sevegney, Treasurer  
Shay King, Secretary  
Kyle Johnson, Board Member  
Adam Koenig, Board Member  
Charles McDonald, Board Member  
Shawna Pfister, Board Member  
Timothy Reigel, Board Member



*L to R: Clarice Sevegney, Adam Koenig, Shay King, Timothy Reigel, Charles McDonald, Shawna Pfister, Lisa Thielke, Kyle Johnson, Carl Hubbard.*



Rae Antczak was an employee of the Center and a strong local LGBTQ+ advocate who passed on 11.23.2020. He led many of our virtual support groups and was a Safe Zone instructor who bravely shared his journey with strangers in hopes of educating and creating advocates in our community for equality and social justice. Rae was a force. A 21-year-old transman with an infectious smile and keen insight way beyond his years. The Rae Antczak Memorial Fund, soon to be finalized with the Racine Community Foundation will help us give back to the community in his honor. We miss him every day.

### A Special Thanks to Our Funders:

Burns Legacy Foundation

CenterLink

Eldon E. Murray Foundation Fund

Forest County Potawatomi Foundation

Kenosha Community Foundation

Kohler Foundation

New Harvest Foundation, Inc.

Osborne & Scekic Family Foundation

Racine Community Foundation

Racine Dominican Mission Fund

SC Johnson

United Way of Racine

### A Special Thanks to Our Donors:

Douglas Adair\*

June Ambro

Kelly Andrichik

William Apgar

Jeanne Arnold

Lucius Arnold\*

Mindy Aronoff

Regina Bachochin

Katherine Ballbach\*

Kim Bartlett

Jason Beyer\*

Adam Billingsley

Betty Brenneman

Tessa Brown

Virginia Buhler

Destiny Butler-Cook

Robin Carroll

Roger Chernik

Andrew Choe

Paula Clark

Christine Clark

Mandie Cook

Eshan Cowen

Alexander Crosby

Chuck Cushing

Leah Dean\*

Allara Din\*

Gengu Discord\*

Virginia Dixon

O Doro

Heather DuBowise

Eve Dutkiewics

Micaela England\*

Donald Farrar

Trudy Farrell

John Feather

Julianne Grace Feiler\*

Ellen Ferwerda\*

Katherine Forsman

Boyd Frederick\*

Eric Frederickson

Melody Gaastra\*

Maddie Gallo

Beth Garofalo

Michelle Gehring\*

Sabrina Gillis

Jennifer Gleichauf

Arael Gomez

Brandon Gomez

Elizabeth Gorichanaz

Judith Gregory

Dennis Hardenstein

Stephan Hawk\*

Julie Herman\*

Nancy Hetzel\*

Shelley Hickman\*

Terri Hickman\*

Alicia Hollister

Michael Houle

Jennifer Hughes

Julie Hunley

Leonard Iaquina

Michael Isaacson

Aliya Jackson

Elisabeth Jaworek

Rebecca Jungbauer

Nancy Keiser

Katie Kelso

Karen Kempinen

Shay King\*

Tanya Kitts-Lewinski\*

Sammy Kligman\*

Kendra Koeppen

Sandra Kotz\*

Steven Kovacic

Thomas LaDuke\*

Diane Lange\*

Joanne Larios

Elaine Laurin

Angie Lavendar

James Lavin\*

James Lesniak

Tyann Lester

Yicheng Li

Susan Manalli

Arthur Mandelin

Erin Manders

Rachel Marsolek\*

Devin Martin\*

Gregory Mason

Jenny Maurer\*

Charles McDonald\*

Joseph McVeigh\*

Matthew Menning

Alexis Merrick\*

Amanda Michael

Margie Michicich

Margaret Miller

Timothy Miller

Anne Morelli

Michael Morrison

Emily Moser

Hannah Moser

Jodi Muerhoff\*

Greta Neubauer\*

Kathleen Nichols

Madhana Nitiyananda

Devine Nzegwu

William O'Connor

Alexandra Oliver

Jennifer Olivia

Brian Olson

Sovereign Olson

Jennifer Palmer

Stephanie Palmer

Tyrone Payton\*

Susan Perry

Jessica Pestka\*

Ann-Louise Peterson

Allison Phillips

Mary Pirrello

Melissa Poltrock

Katie Poole

Andrew Powell\*

Johneisha Prescott

Emily Prince

William Quale

Margaret Quinn\*

Paige Ramey

Caitlin Redding

Fionn Ridelingier

Esther Roberts

Matthew Ross

Pablo Ruiz

Shane Salerno\*

Jeanne Sanchex

Christine Sanni

Lynelle Saunders\*

Rebecca Saunders

Thomas Savignano

Amber Schmidt\*

Victoria Selkove\*

Clarice Sevegney

Mary Skalitzky

Margaret Skovera

Geraldine Slavek

Kaitlin Art Smith

Annetter Sondergaard

Jody Spencer

John Terhardt

William Thomas

Jessica True

Jennie Tunkieicz

Peter Unknown

Emily Vakos\*

Romy Van de werwing



**THE LGBT CENTER OF SE WISCONSIN**



1456 Junction Avenue  
Racine, WI 53404

**[www.lgbtsewi.org](http://www.lgbtsewi.org)**

